



Rose Integration Conflict Minerals Policy

In August 2012, The United States Securities and Exchange Commission ("SEC") issued its final rules regarding "Conflict Minerals" (known as '3TG –Tantalum, Tin, Tungsten and Gold) as defined in and required by section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Act"). As a result, many companies are now focusing on whether and to what extent their products contain Conflict Minerals and whether such Conflict Minerals come from the Democratic Republic of Congo and the adjoining countries named in the Act.

Rose Integration strives to be a good corporate citizen. We are committed to ensuring the health, safety and protection of people who come into contact with our products and business, and we require high social, environmental and human rights standards among our suppliers. Managing our obligations in relation to Conflict Minerals is a part of this corporate responsibility.

Rose Integration Commitments

We are working towards ensuring that our products do not contain Conflict Minerals that have been sourced from mines that support or fund conflict within the Democratic Republic of Congo or adjoining countries. Therefore we are committed to:

- Not buying products and materials containing Conflict Minerals directly or indirectly from Conflict Mines
- Asking our suppliers to work towards ensuring that any Conflict Minerals contained in the products and materials supplied by Rose Integration originate from Conflict Free sources
- Contributing to conflict-free trade by encouraging our suppliers not to discriminate against legitimate sources of Conflict minerals
- Engaging with our customers regarding their disclosure obligations.

Rose Integration Measures

In working towards these commitments, we have taken a number of steps which include:

- Requiring our suppliers to implement a policy regarding Conflict Minerals and exercise due diligence to investigate the source of these minerals
- Engaging with our suppliers so that they respond in a timely manner to our requests for evidence of compliance. In the future, our suppliers' willingness to comply with this initiative will be a factor in our sourcing decisions
- Updating the **Rose Integration** Supplier Code of Conduct and our purchasing terms and conditions to reflect this policy

Like many other companies tracing Conflict minerals, it will take time for a company of our size to collect the information needed for us to fully understand our use of Conflict Minerals and therefore be able to address all related customer concerns.